

## ENVIRONMENTAL POLICY

Garden Hotels operates its tourism activities in a way that aims to achieve economic growth at the same time as protecting the environment and limiting contamination and generation of waste within the framework of *sustainable development*, thereby ensuring future generations inherit a healthy and prosperous planet.

With this in mind, it is willing to continuously and progressively, implement environmental improvements in its activities, avoiding or reducing the impact on the environment, especially when this involves an irrational use of energy and natural resources, a deterioration in water, air or soil quality, and the destruction of nearby natural eco-systems.

The Senior Management at Garden Hotels assume a commitment to:

1. Be directly and fully involved in environmental management at every level.
2. Guarantee compliance with all the requisites laid out in the applicable environmental legislation, as well as others to which it subscribes.
3. Review and periodically update the aforementioned Environmental Policy, in line with the commitment to constant improvement.
4. Review the environmental practices of suppliers and sub-contractors, promoting their progressive adoption of environmental criteria and the principles of the circular economy, with respect to the products they offer as well as to their own resource management.
5. Control and use natural resources in a rational manner, especially water and energy, aiming to optimise all usage.
6. Implement the necessary measures to avoid or reduce emissions into the atmosphere, water or soil, as well as reducing waste.
7. Promote a reduction in waste production, reusing, recycling and/or recovery of the same, whether that be at internal level or via external partners or management.
8. Protect and promote the value of the natural surroundings.
9. Study new technologies in depth so as to be able to incorporate into our system every opportunity that, being economically viable, can contribute to a reduction in our impact on the environment and therefore guarantee continuous improvement in our behaviour towards the environment.
10. Involve every member of staff in environmental management and the circular economy, increasing their environmental awareness with the necessary training and daily use of the tools that form part of our sustainability management system.
11. Inform our clients, and stakeholders, about our environmental principles, consequently involving them in our management.

To ensure we achieve our objectives, Garden Hotels will assign the necessary human and material resources, using the implementation and maintenance of the Environmental Management Systems in accordance with the **ISO 14001** standards and/or the **EMAS Regulations** in its establishments, and follow the principles of the **Circular Economy Strategy** adopted by the company and certified by an accredited external agency. To facilitate communication with stakeholders, Garden Hotels will make the Environmental Declaration of the establishments available to the public, verified according to the EMAS Regulations, on its website.

Inca, 10th of November 2021

Gabriel Llobera   
Executive Vice-President – CEO Garden Group